SAFESTART® FORUM

FRANKLIN Tennessee

OCTOBER 20–21 2026

HUMAN FACTORS IN THE WILD:
A SAFESTART BEST PRACTICES PANEL

Host: Kelley Norris, Vice President of Implementation Services



Flow of the Session

1. **Introductions**: Invite each panelist to give a brief overview of their SafeStart experience and strongest result.

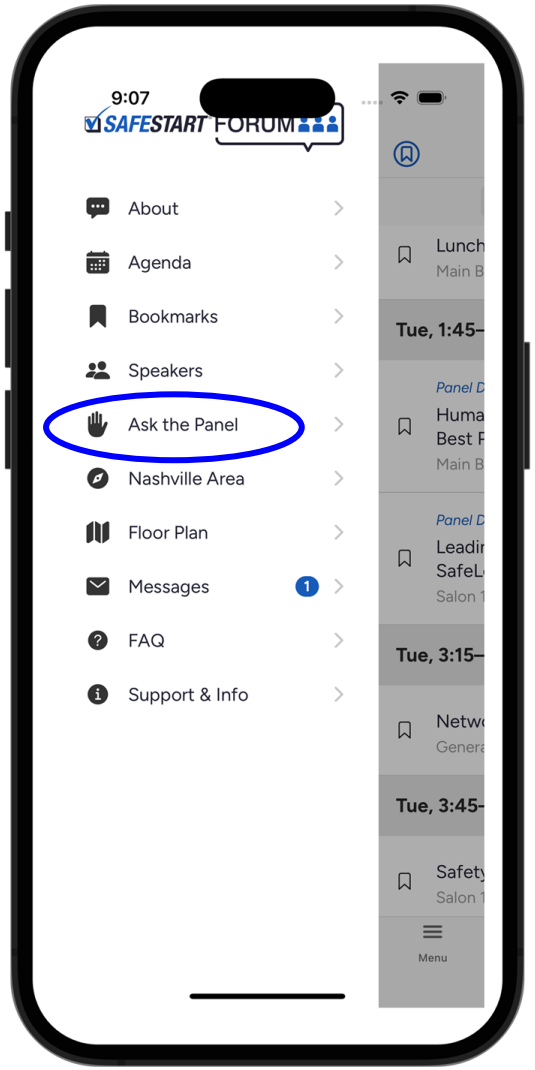
2. **Implementation**: Explore leadership readiness, integration with other systems, and the role of internal trainers

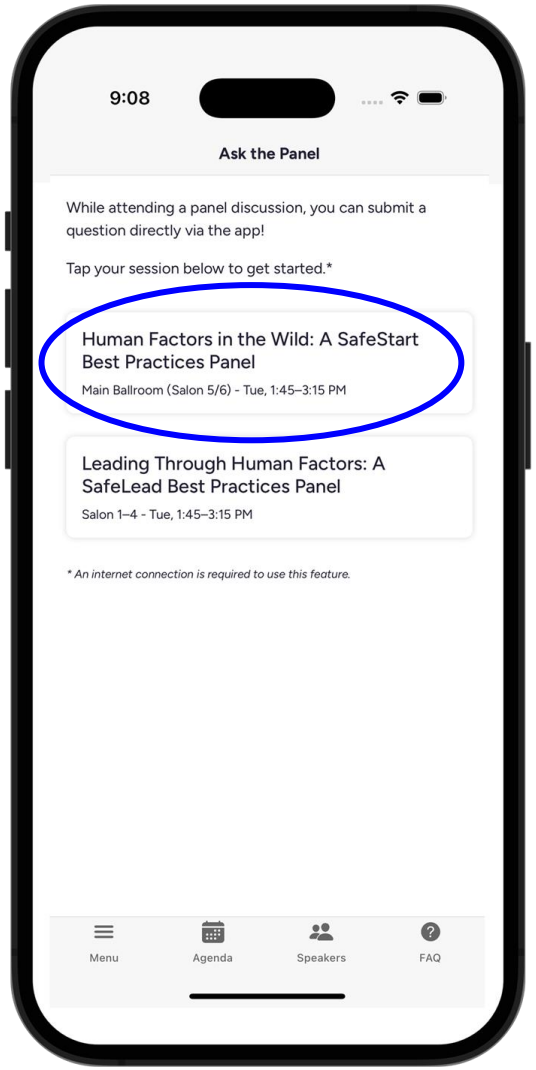
3. **Sustainability**: Discuss onboarding, turnover, leader modelling, culture measurement, and keeping champions engaged

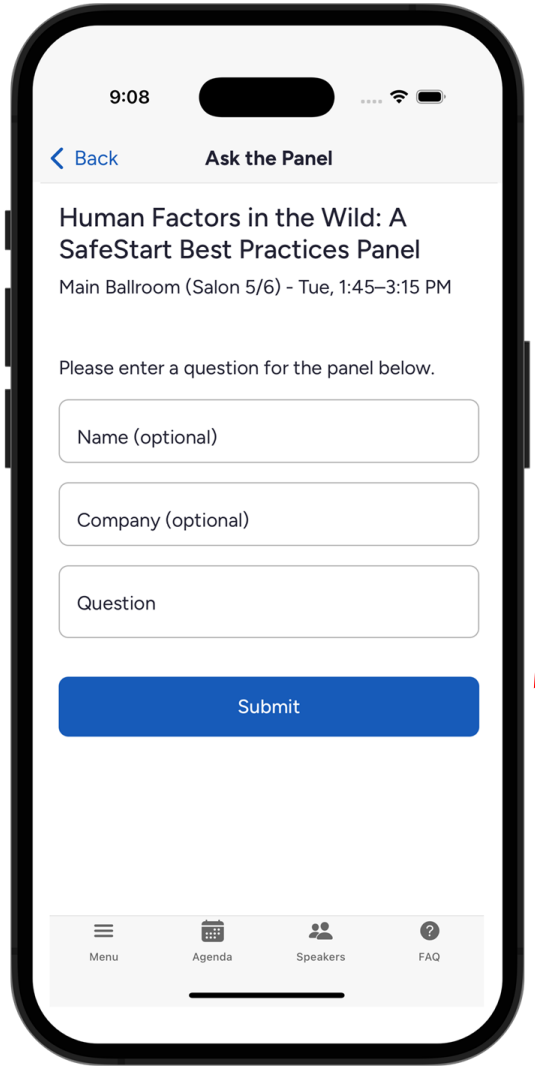
4. **Audience Questions**: Pause throughout the dialogue to answer your questions

5. **Close**: Ask each panelist for one action the audience can take immediately

Forum App - Ask Your Questions







Meet Our Panelists



CARI FIELD

Director, Environmental, Health, & Safety, Printpack



LLOYD BARKER

Senior Aerospace Executive



LAUREN LAMONTAGNE

JD, CSP, Implementation Specialist, SafeStart



NELSON BODNARCHUK

MBA, PMP, B.Eng., Vice-President People & Systems, Talamore Mining Corp.

Start Early & Build Systems – Nelson Bodnarchuck

- Understand and commit first
- Impact 10M lost-time injury-free campaigns
- Production gains

- Integrated systems
- Common language
- Better planning
- Human-Factors routines

“Nothing is so urgent that we can’t stop and correct the work to make it safe”

Leadership & Listening – Lloyd Barker

- Leaders using data to understand current conditions
- Drive decisions & act on feedback
- Embed across acquired operations
- Strengthening quality and engagement
- Impactful outcomes

“ Culture follows the shadow of the leader”

Integration and Ownership – Cari Field

- Operational Excellence

"SafeStart is not one magic pill, you have to couple it with automation, engineering, helping leaders to think about engagement and communication"

- 57.5% reduction in injury reduction
- 53.5% reduction in Lost-Time incidents
- 44% improvement in associate turnover
- 22% improvement in quality performance
- Over 66% increase in reliability for mean time between failures
- 23% improvement in waste reduction

Credible Internal Champions – Lauren Lamontagne

- Choosing the right people
- Peer Leaders
- Deliberate Development
- Accessible Concepts

- 80% reduction in incident rate
- 0 recordables – SafeStart Graduates

" My proudest moment was creating a professional development ladder for in-house trainers and seeing folks shine!" "The right in-house trainer selection can make your program soar!"

Key Takeaways

Cari: Secure visible, top-down leadership support and judge success by observed ownership: people recognizing states, stopping work, sharing stories, improving decisions, and initiating improvements.

Lloyd: Treat SafeStart as a leadership-owned culture and operational-excellence system, supported by analytical diagnosis and responsive actions.

Lauren: The right in-house trainer selection can make the program soar; invest in champions who can move culture from the ground up.

Nelson: Engage leadership first and commit wholeheartedly. It is difficult to"push a rope up a hill", but leadership-supported practices cascade and stick.

Open Q&A



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Closing Synthesis

Sustainable results occur when leaders model the practice, trusted employees carry it into daily work, organizations integrate it with operating systems, and success is measured & recognized through ownership, better decisions/habits, and improved performance.



https://safestart.com/printpakstudy

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THANK YOU FOR ATTENDING!

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